

## Child Safe Code of Conduct

### **Anyone using Lane Cove Council's facility of service must**

1. Treat children and young people with respect and value their ideas and opinions
2. Act as positive role models in their conduct with children and young people
3. Avoid any unnecessary physical contact with young person
4. Report any suspicions based on reasonable grounds that a child or young person is at risk of significant harm to Lane Cove Council staff member or the Child Protection Helpline on **132 111**
5. Contact the police if a child is at immediate risk of abuse – phone **000**

### **Anyone using Lane Cove Council's facility of service must not**

1. Shame, humiliate, oppress, belittle, or degrade children or young people
2. Unlawfully discriminate against any child
3. Engage in any activity with a child or young person that is likely to physically or emotionally harm them
4. Initiate unnecessary physical contact with a child or young person, or do things of a personal nature for them that they can do for themselves
5. Be alone with a child or young person unnecessarily and for more than a very short time
6. Develop a "special" relationship with a specific child or young person for their own needs
7. Show favouritism through the provision of gifts or inappropriate attention
8. Arrange contact, including online contact, with young children or young people outside of Lane Cove Council's programs and activities
9. Photographs or video a child or young person without consent of the child and their parent/s or guardian/s
10. Work with children or young people while under the influence of alcohol or illegal drugs
11. Engage in open discussions of mature or adult nature in the presence of children
12. Use inappropriate language in the presence of children